

Regulations by Head Count

| Employee Count | Regulation/Statute | Regulation/Statute | |
|----------------|---------------------|---------------------------|----------|
| 1 | Drug Free Workplace | Equal Pay Act | |
| | ERISA | Fair Credit Reporting Act | |
| | FLSA | Privacy | |
| | NLRA | OSHA | |
| | USSERA | Mini-COBRA | |
| 4 | PHRC (PA) | | |
| 10 | OSHA Record Keeping | | |
| 15 | ADAAA | Title VII | |
| 20 | ADEA | COBRA | |
| 50 | AAP | FMLA | ACA |
| 100 | WARN | EEO-1 | Vaccines |

